

Environmental and sustainability policy



Dogs Trust is committed to reducing the impact of its activities on the environment as we understand that a successful future for our charity depends on the sustainability of the environment, communities, and economies in which we operate. We aim to do this through the continual improvement of our environmental performance and the adoption of sustainable practices across our organisation, while operating in compliance with all relevant environmental legislation. Implementing sustainable ways of working will also complement our mission as the financial savings made through effective environmental management can be utilised for Dogs Trust's main objectives, while reducing our organisation's impact.

At Dogs Trust, we are committed to:

- **Achieving net zero by 2050**
- **Becoming a sustainability leader**

The following objectives will help us achieve our stated environmental and sustainability commitments:

Awareness – We will highlight environmental impacts to staff through campaigns, events, and training.

Biodiversity – We will enhance green spaces and conserve areas that support wildlife at our centres.

Carbon – We will calculate our carbon footprint annually, develop reduction initiatives and set targets.

Community – We will share our sustainability knowledge with charities, corporate partners, and donors.

Engagement – We will drive staff behaviour change and best practice through our internal Green Team.

Improvement – We will monitor our progress against set targets for measurable annual improvements.

Legislation – We will ensure full compliance and stay up to date with legislative changes as a minimum.

Procurement – We will assess and reduce the environmental impact of our contractors and suppliers.

Resources – We will monitor and improve electricity, gas, and water efficiency across our operations.

Travel – We will adopt sustainable transportation and utilise technology to reduce the need for travel.

Waste – We will monitor waste generation to improve recycling rates and reduce waste where possible.

We will deliver our commitments through the introduction of suitable policies and the implementation of the Sustainability Action Plan 2024-2029. The day-to-day implementation of this policy is the designated responsibility of our Environmental and Sustainability Manager. This policy applies to all Dogs Trust staff and volunteers and is displayed across our sites, including online via the Pawtal and our website. This policy will be reviewed annually by our Management Board, and we will report our environmental performance annually to demonstrate the progress made against achieving the objectives of this policy.

Signed by

Date

26th March 2024

Owen Sharp, Chief Executive Officer